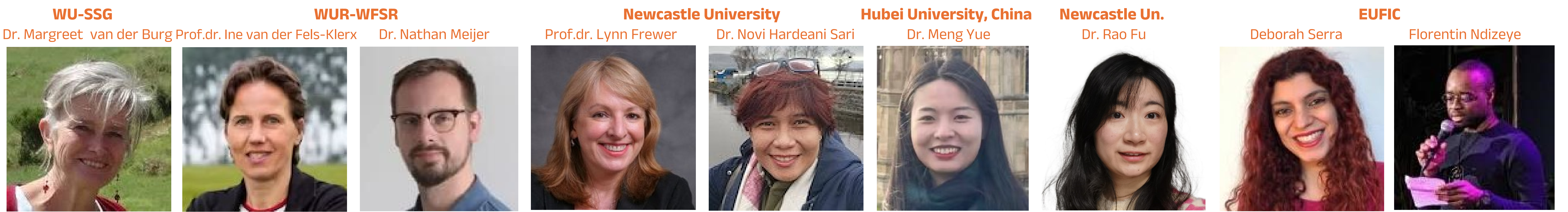


# Gender Dimension in HOLiFOOD

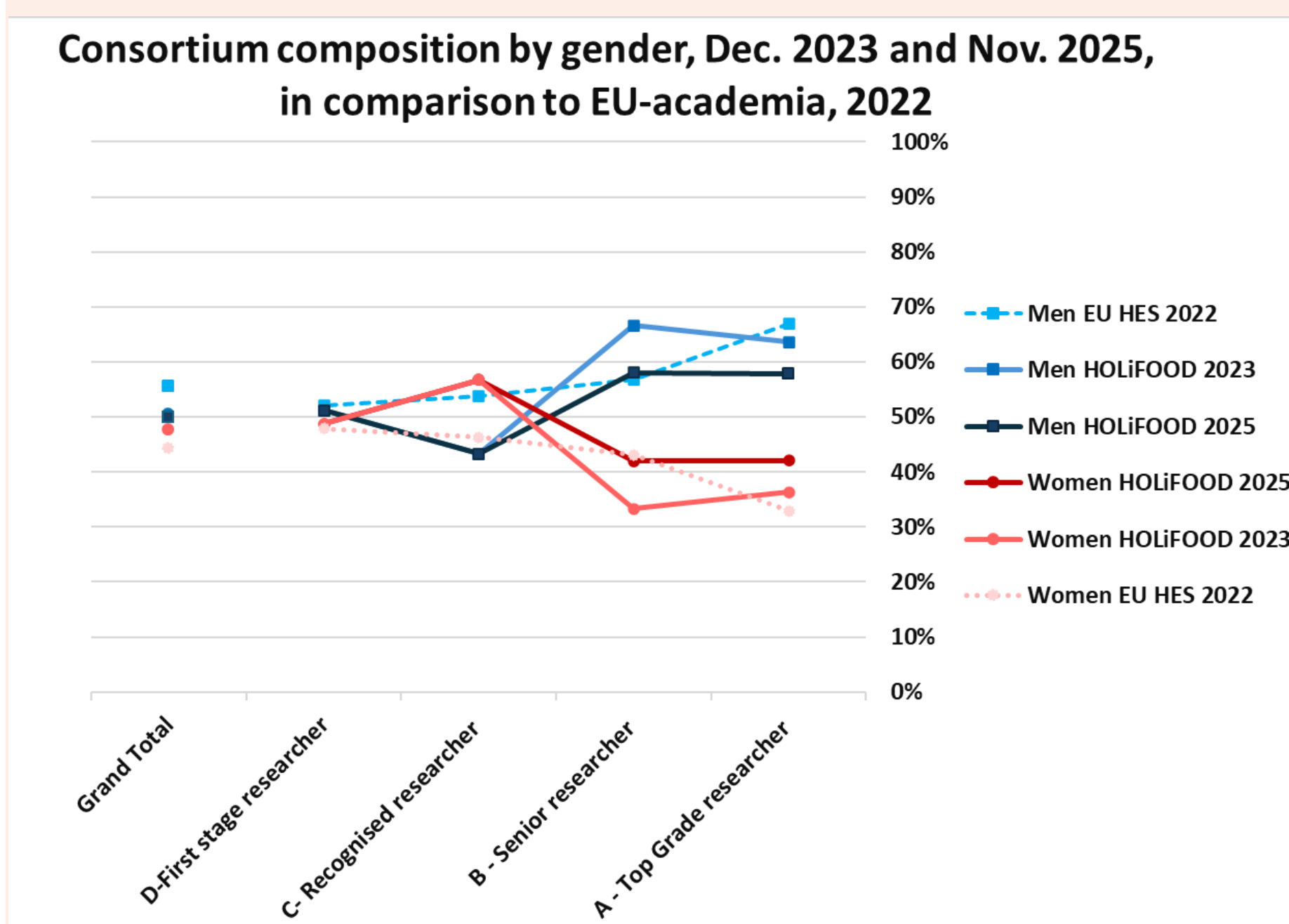
June 2026

## Contributors to HOLiFOOD work on Gender Dimension



**Margreet van der Burg**  
Wageningen University

## WP 9.2 Consortium Composition



## Consortium Survey

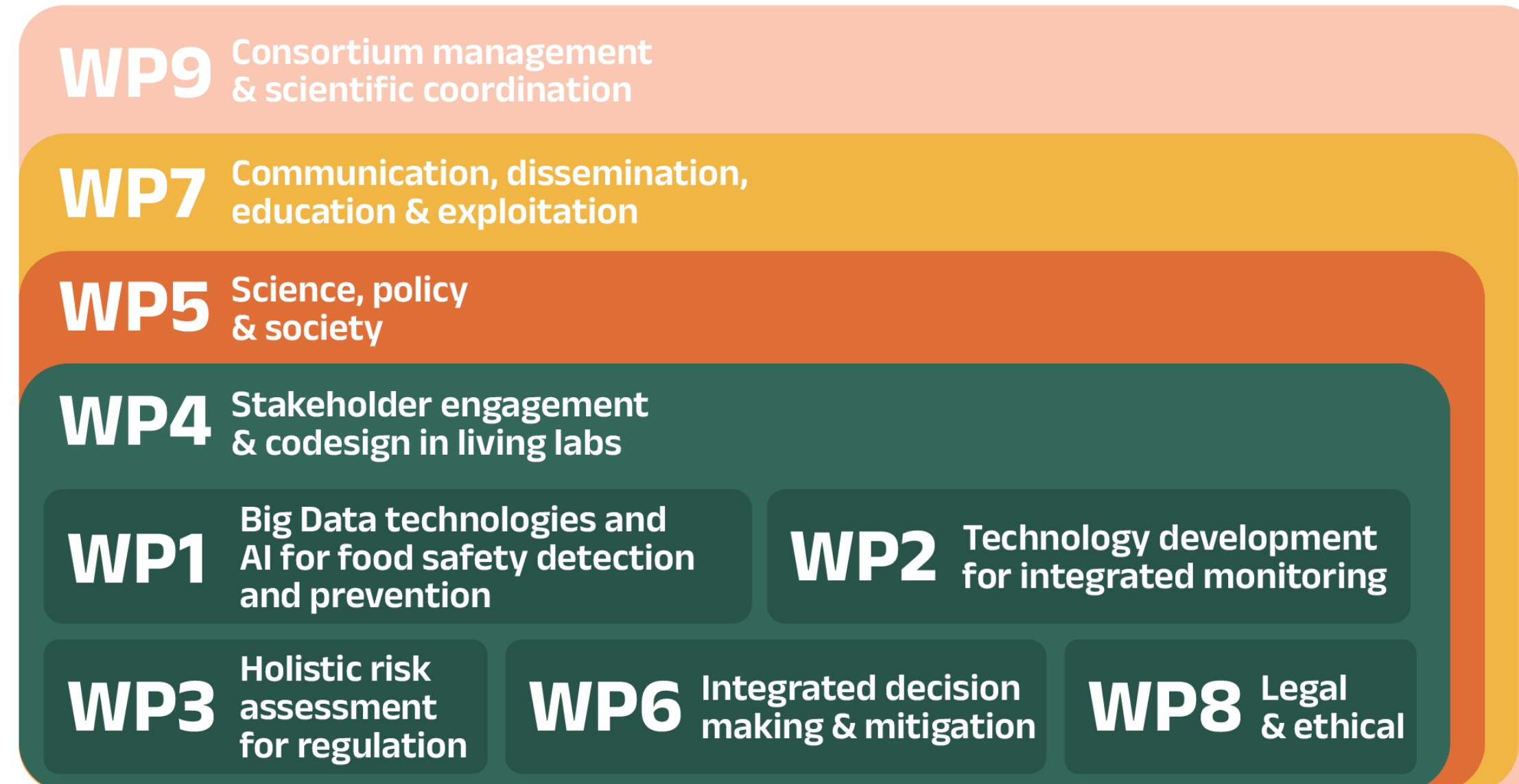
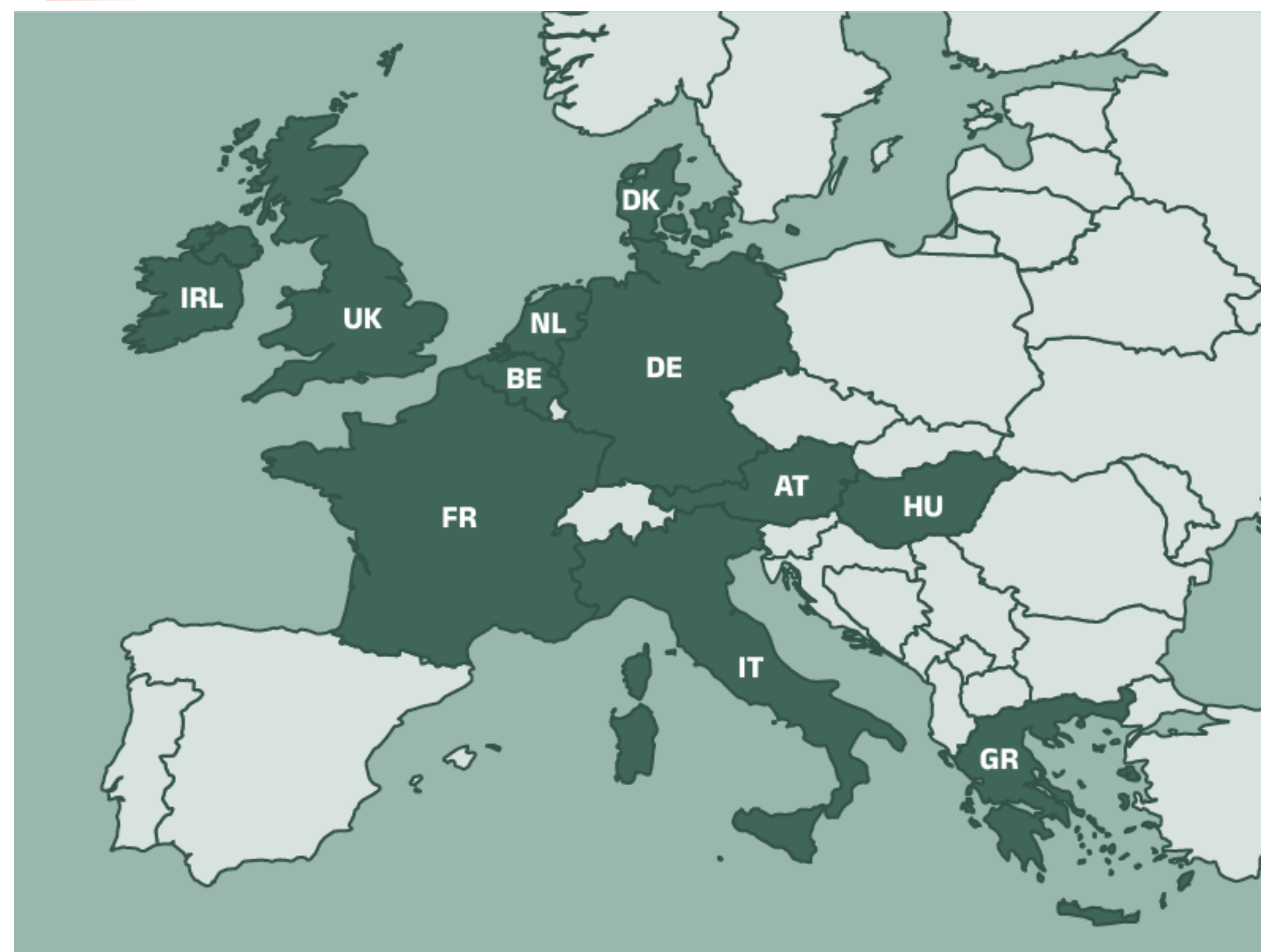
- Survey respondents:** ~ 58% not answered, esp. men (only 32,7% of all men answered) → to esp. include men  
~ 10% identify as marginalized → to esp. include
- Equality in institution:** 25% (balanced w-m) no awareness of institutional policies; items most mentioned > 1 items: ~ 40-50%; but less on governance (32,6%); PhD graduates bit more awareness → to include non-PhD graduates
- Fairly treatment:** 82% w as m, 17% w < m; none m < w opportunities  
Specific per item: yes - fully yes 40-50% unless work life balance & salary 15-10%
- Capacity building:** 78% no trainings, balanced, esp. 55+ age → to include younger aged staff  
least confident: gender aspects in communication and in research related aspects 50/45 % yes to training → to organise

## Workshop Oct. 2024 Inclusive Leadership and Social Safety

- Retaking Gender\* inclusion in HOLiFOOD:** What is it, difference in cooperation vs contents, principles HOLiFOOD policies
- Focus on cooperation → **Inclusive leadership and social safety**
- Working groups with work sheets: **discussing dilemmas-cases**
- Plenary reports and discussion**

## Periodic Reporting

- Gender dimension in RP 1 (18 M), End March 2024
- Gender dimension in RP2 (36 M), End Sept. 2025



- ### Links & References
- Gender dimension at HOLiFOOD website with:**
- [HOLiFOOD Gender Policies \(D 9.2\)](#)
  - [HOLiFOOD Gender Survey and Figures](#)
  - [Gender-related websites of partner institutions](#)
  - [EU and other gender-related sources](#)

**11 February 2025 International Day of Women and Girls in Science**

On this day, we're celebrating the incredible stories of the researchers behind the EU-funded HOLiFOOD project. Let their words inspire and empower you!

holi food | Funded by the European Union

## Take Aways & Recommendations

- Consortium composition:** better gender balanced than EU average
- Consortium survey - self-assessment:** much to learn
- Gender-specific results:** food safety risk perception higher among women
- Inclusion of Gender dimension to be elaborated with experts in design and budget, both in aspects of cooperation (including communication & dissemination) and of contents (operationalisation in concepts, methods, analysis and interpretation)**

## WP 5.5 Results

- How do citizens and parents of young children perceive, identify, and respond to climate-related food safety risks?
- **Two qualitative studies** in UK, France, Germany, Hungary.
- **Further research to gender differences needed** - a larger quantitative survey or more extensive qualitative research is needed to provide relevant evidence (Sari et al., 2025)
- **Quantitative study** - online survey in UK, France, Germany, Hungary for which citizen participants (N=4038) were quota-sampled on age, gender, and education level to ensure national representativeness.
- **Women perceived more risk** than men associated with all emerging hazards
- **Women more likely to seek information** about emerging food safety risks
- **Questions about women** to be addressed:
  - "Social exclusion " from control strategies and actions over emerging food risk?
  - Greater responsibility for food within households?

## Communication

- ### D 4.1 Guidelines for Living Labs
- ✓ Elaboration inclusive methods & tools

### WP 7

- Series for International Day for Women and Girls in Science, 11 Febr.
- 2024: [Women in STE\(A\)M: From dairy desserts to bridging food safety and economics](#); Interview Prof.dr.ir. Ine van der Fels-Klerkx
  - 2025: [The dedicated stories of innovative women in the HOLiFOOD project](#), Video messages from HOLiFOOD women staff
  - 2026: [Celebrating diverse excellence in science - Research policies and gender equality](#); a letter by Dr. Margreet van der Burg and Dr Novieta Sari